

## COMMUNITY POLICY

*This policy applies to Metarock Group Limited and all its related subsidiaries.*

### Our Aim

The Metarock Group conducts business operations in a variety of community locations. The Metarock Group and its employees aim to develop and nurture positive relationships built on mutual understanding and respect.

### Our Commitment

Our commitment, as our interest and activities grow in the communities in which we operate, is to:

- Encourage and support community development;
- Foster initiatives that enhance social benefits such as the environment, health and education; and,
- Behave in a manner that reflects the professionalism at all times.

### Our Actions

We will deliver on our commitment by:

- Sponsoring worthy community associations and activities.
- Encouraging our employees to provide volunteer support to community events and programs.
- Driving safely.
- Behaving ethically and responsibly.
- Abiding by the rules at the accommodation facilities in which we reside.
- Always being respectful and polite to others.



Jonathan Romcke  
Executive Chair