

## **CLIMATE CHANGE - OUR APPROACH & CHARTER**

This charter applies to Metarock Group Limited and all its related subsidiaries.

At Metarock we recognise that climate change is a shared global challenge. We are committed to playing our part in reducing carbon emissions and preparing for the impacts of climate change and the actions needed to achieve net-zero carbon emissions.

We recognise there is a need for large reductions in global greenhouse gas emissions to reduce the extent of future climate change and avoid the most severe impacts. This, coupled with the demands of developing countries and the world's increasing requirements for secure, affordable energy, create significant challenges which are best met by companies, governments and society working together. Therefore, climate risks and opportunities, increasingly inform our strategic thinking and decision making.

Day to day we strive to innovate, adopt and pioneer new ways of doing our work and reducing our carbon footprint. We place value in partners who share our views and who also work to achieve these same outcomes.

As we move toward achieving our strategic goals, all stakeholders' interests will be considered. Our goals and their related targets will consider the most important sustainability challenges and will always endeavour to stimulate transformational change.

At Metarock we are committed to playing our part.

John

Jonathan Romcke Executive Chair

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