

# HEALTH, SAFETY, ENVIRONMENT, COMMUNITY AND QUALITY POLICY

*This policy applies to Metarock Group Limited and all its related subsidiaries.*

## OUR VISION AND PURPOSE

Our vision is to be a world class provider of contracting services. Our purpose is to create value through the long-term delivery of specialised contract services to the resources sector.

## OUR COMMITMENT

We foster a proactive culture underpinned by strong values and where all individuals demonstrate a personal passion for, and commitment to:

- Safe behaviours and practices to prevent work related injury and illness.
- Environmental protection, prevention of pollution and sustainable use of resources.
- Systematic risk-based planning, resourcing and execution of work.
- Customer excellence, continuous improvement and innovation.
- Ensuring community expectations are met.
- Leading by example and with integrity.

## OUR ACTIONS

We maintain a management system that aims to eliminate hazards and reduce risk while complying with regulatory requirements and remaining consistent with international standards.

We develop business plans and set and report on measurable objectives and targets that promote zero harm, sustainable development, best practice and continuous improvement.

We collaborate with internal and external stakeholders and the community to further develop the relationships, knowledge and skills necessary to deliver a safe, sustainable, quality service.

We strive to provide products and services that meet or exceed the requirements prescribed in relevant agreements, contracts, codes and statutory obligations.

We monitor and review our system to maintain relevance and regularly report on both lead and lag indicators to gauge system effectiveness.

We work with our clients to help them achieve their objectives and obligations and deliver added value by identifying and responding to their evolving needs and expectations.

Responsibility for the application of this policy rests with all Metarock Group personnel as it is only when we work as a team that we achieve our vision for the best possible outcomes.

Jeffrey Whiteman  
CEO & Managing Director Metarock